

**JOINT CONSULTATIVE COMMITTEE**  
**Thursday, 4 September 2025**

Minutes of the meeting of the Joint Consultative Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Thursday, 4 September 2025 at 2.00 pm

**Present**

**Members:**

Anthony David Fitzpatrick (in the Chair)  
Leila Ben-Hassel, Unite Union Representative  
Adam Hogg  
Sandra Jenner  
Charles Edward Lord, OBE JP  
Diane Timmins, GMB Union Representative

**In attendance (online):**

Nick West, Unite Union Representative

**Officers:**

Polly Dunn	- Assistant Town Clerk and Executive Director of Governance and Member Services
Christopher Rumbles	- Town Clerk's Department
Cliff Morton	- Chief People Officer and Executive Director of People and HR
Chris Fagan	- People and HR Department
Tom Kennedy	- Head of Policy & Industrial Relations
Rachel Mackay	- People and HR Department
Caroline Al-Beyerty	- The Chamberlain
Sonia Virdee	- Chamberlain's Department

The Chair welcomed Sandra Jenner and Rachel Mackay to their first meeting, following which they introduced themselves to the Committee.

**1. APOLOGIES**

Apologies for absence were received from Florence Keelson Anfu and Greg Lawrence

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

No declarations of interest were received.

3. **MINUTES**

**RESOLVED** – That the public minutes and non-public summary of the Joint Consultative Committee meeting held on 12 June 2025 were approved as an accurate record.

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

5. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

6. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

7. **NON-PUBLIC MINUTES**

**RESOLVED** - That the non-public minutes of the Joint Consultative Committee meeting held on 12 June 2025 were approved as an accurate record.

8. **ITEMS RAISED JOINTLY BY GMB AND UNITE**

a. **Outcome of collective grievance from Old Bailey**

The Committee received an investigation report relating to a collective grievance from the Old Bailey.

a. **Risk Assessment for HR**

The Committee received a joint general risk assessment form from GMB and Unite relating to the Human Resources Department.

9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was one additional item of business as follows; -

- Unite Branch Secretary

11. **CONFIDENTIAL MINUTES**

**RESOLVED** - That the non-public minutes of the Joint Consultative Committee meeting held on 12 June 2025 were approved as an accurate record.

12. **PAY AWARD 2025 / 26**

The Committee received the Trade Unions' formal response to the City Corporation's 2025 / 2026 pay award offer

**The meeting ended at 2.55pm**

-----  
Chairman

**Contact Officer: Chris Rumbles**  
**[christopher.rumbles@cityoflondon.gov.uk](mailto:christopher.rumbles@cityoflondon.gov.uk)**